

Faculty Senate Meeting

April 25, 2024
Room 1321, 4:00 PM

Call to Order: – Holly Martin

Roll Call:

Holly Martin (Chair)	Doug Rhodes (Vice-Chair)	Lauri Reidmiller (Secretary)
Jami Casenelli	Holly Dexter	Joel Farkas
Craig Griffin	Elizabeth Knick	Melanie Matheny
Amy Strong	Andrew Walker (BOG rep)	

Visitors: Lee Brown

Approval of minutes from March 28, 2024 Senate Meeting

Faculty Senate Chair:

A. Nominations and election

- a. Holly Martin nominated by Lauri Reidmiller and seconded

B. Holly Martin elected Senate chair

Welcome:

A. New Senators for the 2024-2026 session (terms begin July 1, 2024)

- a. Lee Brown
- b. Heather Carter
- c. Greg Hill
- d. Marybeth Hunt

Updates:

A. BOG update- Andrew Walker

- a. Raise for faculty (5%) / 9-month faculty begins in August
- b. Merits status- passed, merits faculty will retain access to email
- c. Academic freedom policy- passed
- d. HLC- draft from visit indicates that we met all criteria
- e. Proposed building permanent Pavilion in the back lawn, 1.5 million, tabled until next meeting
- f. 22 million in reserve
- g. Foundation will be hosting May 4th Kentucky Derby Park
- h. Oakland Fundraiser June 22

- B. ACF Representative-** Joel Farkas
 - a. Campus carry becomes effective July 1
 - b. Dual Enrollment: Pilot program passes in 1993
 - c. HEPC concerns to discuss with Provost: Multiyear contracts, AI, Tenure 20% State Rule and Dual enrollment

Review and reflection of Senate session 2022-2024:

- A. Faculty pay raise**
- B. Updated Annual Faculty Evaluation Process**
- C. Established a new Tenure process**
- D. Updated Process for applying for Multi-year contracts**
- E. Staff raises**

Senate Goals for next year:

- A. Release form**
 - a. Paid for extra work
- B. Faculty Development Week**
 - a. Pay stubs- HR (invite) to help us see pay stubs
 - b. PEIA- issues with some withdraws, discuss with HR
 - c. Watch our pay stubs
- C. Merit pays “performance” based salaries**
 - a. Ask for feedback from our divisions
 - b. All raises shall be 50% based on merit
- D. Faculty Promotions**
 - a. Bachelor’s degree still cannot get a promotion
 - b. MFA not seen as terminal degree

New Business:

- A. Student Evaluations**
 - a. Instructional Innovation Committee is working on them
 - Kyle Maston, Cristy Hanlon, Holly Dexter, Kaylyn Blevins
 - b. How will student evaluations be used
- B. Blackboard**
 - a. Problems Occurring
- C. Work Week**
 - a. 37-hour work week / 4 days a week depends on the deans
- D. Cap Override**
 - a. Must be done by the dean
- E. Finals Week**
 - a. This week of finals and the next week
 - We must be available
 - We don’t have to be on campus

Next Meeting

Tentative Senate Meeting for next year 2024- 2025
3rd Wednesday of the month 4:45

Adjournment- Holly Martin

Submitted: Lauri Reidmiller
Secretary of Senate